



GROSSMONT-CUYAMACA
COMMUNITY COLLEGE DISTRICT

**Resolution 21-024
COVID-19 Vaccination Requirement**

On motion of Member **Adams**, seconded by Member **Justeson**, the following resolution is adopted:

WHEREAS, the Grossmont-Cuyamaca Community College District (the District) and its colleges have provided instruction and services primarily through remote operations since March 2020, which has enabled the continuation of public education for many students, but has resulted in the displacement and exclusion of many students from communities with inadequate access to resources necessary to succeed in distance education; and

WHEREAS, the **Centers for Disease Control (CDC)**, **World Health Organization (WHO)**, and numerous federal, state, and local public health agencies and organizations have identified vaccination against COVID-19 by as many people as possible as a necessary measure to control and contain serious illness, hospitalization, and loss of life due to COVID-19; and

WHEREAS, validated data on COVID-19 infections clearly demonstrate individuals who have not been vaccinated are at much higher risk of infection, serious illness, hospitalization, and loss of life due to COVID-19 and the continued spread of COVID-19 has led to more transmissible and harmful variants, such as the Delta variant; and

WHEREAS, the District recognizes the importance of resuming in-person instruction and services to mitigate any further learning loss and disengagement among communities most in need of the public education and support resources offered by the District; and

WHEREAS, President Joseph Biden announced on September 9, 2021, that all federal employees, employees of federal contractors, and health care workers will be required to be vaccinated, and all employers with 100 or more employees will be required to ensure workers are vaccinated for COVID-19 and called on all schools to adopt a vaccine requirement for all employees;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of the Grossmont-Cuyamaca Community College District that consistent with the recommendations by President Joseph Biden, CDC, WHO, State of California, and the San Diego County Health and Human Services Agency, the Board directs the Chancellor or their designee(s) to take actions necessary to develop and implement a COVID-19 vaccine requirement for all District employees, students, and individuals accessing services and utilizing facilities at all District locations in accordance with federal and state law, including a testing alternative for eligible exemptions; and

BE IT FURTHER RESOLVED, the requirement shall be developed and implemented in accordance with the terms and conditions of any collectively bargained agreement, modified as



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necessary through the appropriate bargaining procedures as required by law, and in consultation with collective bargaining agents; and

BE IT FURTHER RESOLVED, the Chancellor or their designee(s) shall have the authority to amend the COVID-19 vaccination requirement as necessary based on the recommendations of appropriate federal, state, and local public health authorities, and the public health and safety conditions within the District and the communities it serves, subject to Board review and confirmation in accordance with District policies.

PASSED AND ADOPTED by the Governing Board of the Grossmont-Cuyamaca Community College District of San Diego County, California, this 9th day of November 2021 by the vote:

AYES: Adams, Justeson, Monroe, Schorr, Blevins (advisory vote), Macogay (advisory vote)

NOES: Cartwright

ABSENT: None

I, Debbie Justeson, Clerk of the Governing Board, do hereby certify that the foregoing is a full, true and correct copy of a resolution duly passed and adopted by said Board at the regularly called and conducted meeting held on said date.


Clerk of the Governing Board